John A. Gupton College

1616 Church Street
Nashville, Tennessee 37203

2026 Annual Security and Fire Safety Report

The publication of this report is part of John A. Gupton College's ("JAGC" or "School") efforts to comply with the *Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act*, 20 USC § 1092(f) (the "Clery Act"). The Clery Act, originally enacted by Congress and signed into law in 1990 as the Crime Awareness and Campus Security Act of 1990, was championed by the parents of Jeanne Clery, who was sexually assaulted and murdered in her dormitory room at Lehigh University in 1986. Amendments to the Act in 1998 renamed it in memory of Jeanne Clery. This Act requires colleges and universities to publish an annual report that contains three (3) years of campus crime statistics, references to policy statements, and disclosures of crime statistics for public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. You may access Cleary-reportable campus crime data at http://ope.ed.gov/security/GetOneInstitutionData.aspx Input "John A Gupton College" under "Name of Institution" and select "Search." You may also find a link to the web page on John A. Gupton College's Web Page.

This report offers information on procedures to follow when a crime occurs and the resources available to victims of crimes committed on and off campus. This report discloses institutional policies governing campus safety and security, such as policies concerning crime reporting, alcohol and illegal drug use, crime prevention, sexual assault, access to and security of campus facilities, and other matters. This report is also prepared in cooperation with local law enforcement agencies. Campus crime, arrest, and referral statistics include those reported to the President or the Director of Funeral Services and local law enforcement agencies. Each year email notifications are sent to all enrolled students, faculty, and staff providing information on how to access the JAGC Annual Security and Fire Safety Report online or request a printed copy from the Director of Funeral Services. This report is available to employees, students, and visitors, as well as potential students and potential employees, and can be found in the Student Lounge, sent via electronic mail each year to the JAGC Community, and on the John A. Gupton College Website at www.guptoncollege.edu

General Information About Campus Safety and Security

The John A. Gupton College community is encouraged to report all crimes to the administrative office immediately. Individuals witnessing or being subject to a crime are advised to call 911 for life-threatening emergencies and to call (615) 862-8600 for non-life-threatening emergencies. Students and employees should also notify the Campus Security Officer at (615) 327-3927. You can also report it to the Campus President at (615) 347-4955, or the Director of Funeral Services Education at (615) 327-3927. Students and Employees are encouraged to be responsible for their own security and the security of others. All violations of state and federal criminal law that come to the administration's attention are reported in a timely manner to the appropriate law enforcement agency for investigation and disposition. However, individuals desiring to do so may report incidents directly to the appropriate government agency. All violations of the law are reported to state and local authorities on a monthly basis. A statistical report is made available to the campus community regarding any crimes that occurred on campus. The statistical charts for crime and fire are found in the report. This report is posted in the student lounge and sent via electronic mail each year to the John A. Gupton College Community.

❖ Premises and Authority of Campus Safety Personnel

The John A. Gupton College campus is private property and is designated by signs posted around the property. The campus consists of the main facility at 1616 Church Street and surrounding property. The campus is located two (2) blocks west of interstate I-40 in the downtown Nashville area.

Campus Security is provided through a third-party security company. Helton Security provides an armed Security Officer during normal business hours to oversee the parking lot and the exterior of the building. The Security officer does not have local police authority to arrest but does have the responsibility to notify the Metropolitan Police Department in the event of an emergency. The Security Officer is required to report all misconduct to the administration immediately. The Security Officer has easy visual access to all campus properties. The facilities as well as the parking areas are locked and secured after normal business hours. After-hour access is through a motorized security gate. The motorized gate is closed after normal business hours. The campus is well-lit and monitored by recorded security cameras placed in various locations. Recorded images may be used as evidence in investigations.

❖ Definitions of Criminal Offenses

- Aggravated assault is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury results from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

- Arson is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property, etc.

- Burglary is the unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safe-cracking; and all attempts to commit any of the aforementioned.

- Dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and the existence of such relationship shall be based on the reporting party's statement and consideration of the length of the relationship, the type of relationship, and the frequency of interaction between persons involved in the relationship.

- Domestic violence is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

- Drug abuse violations are defined as the violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

- Hate crimes are committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity, national origin, or disability.

- Liquor law violations are defined as the violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

- Motor vehicle theft is the theft or attempted theft of a motor vehicle. Murder and non-negligent manslaughter are both the willful (non-negligent) killing of one human being by another.

- Negligent manslaughter is the killing of another person through gross negligence.

- Robbery is the taking or attempting to take anything of value from within the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

- Sex offenses are defined as any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

    - Rape is the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This definition includes any gender of victim or perpetrator.

    - Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

    - Incest is sexual intercourse between people who are related to each other within the degree wherein marriage is prohibited by law.

    - Statutory rape is sexual intercourse with a person who is under the statutory age of consent.

    - Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or to suffer substantial emotional distress.

- Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety, or the safety of others, or suffer substantial emotional distress.

- Weapons violations are defined as the violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

❖ Procedures for Promptly and Accurately Reporting a Crime and/or Suspicious Activity

JAGC encourages accurate and prompt reporting of all crimes to the **Campus Security Officer (615) 327-3927 or (615) 347-4955 or the President and/or the Director of Funeral Services (615) 327-3927** and the appropriate law enforcement agencies, even when the victim of the crime elects or is unable to make such a report. If you or someone you know witnesses a crime or suspicious activity, it is important to report it immediately after the incident occurs. The chances of catching the perpetrator will be much greater than if you wait even a few minutes. Because officers cannot be everywhere at once, they need your help. Your special efforts regarding prompt and accurate reporting of these incidents can help keep our facilities safer for everyone. Below is a set of guidelines for reporting suspicious people or activity.

- When you call to report *suspicious people or activity*, remember the four Ws:

    - **Who** is the suspicious person? (Get a description of the person if they are unfamiliar to you.)
    - **What** is the suspicious activity?

- **When** did the incident occur or is it still taking place?
- **Where** is the suspicious person/activity?

- When you call to report a *crime in progress*, report the incident as soon as possible by dialing 911. You should attempt to provide as much of the following information as possible, such as the nature of the incident making sure that the dispatcher understands that the incident is in progress; the location of the incident; a description of suspects involved; injuries that have occurred; a description of any weapons involved; and a description of the property involved. Stay on the line with the dispatcher until help arrives. Keep the dispatcher updated on any changes so responding units can be updated. Even if you cannot communicate, keep the line open. The dispatcher may be able to learn more about what is happening.

- When you call to report a *crime that is no longer in progress and is not an emergency or life-threatening situation*, call **Campus Security Officer (615) 327-3927 or (615) 347-4955 or to the President and/or the Director of Funeral Services (615) 327-3927** and be prepared to provide at least the following information: Your name; the location on campus where the crime was committed; your telephone number; and a brief synopsis of what occurred (include the date, time, and location of crime).

- Other points to remember are:

  - Give all the information you have on the incident and/or person to the dispatcher. Do not hang up until the dispatcher is finished with his/her questions. Officers may need more information from you to enable them to properly handle the call.

  - When the police arrive, identify yourself and ensure that they do not have any other questions for you.

  - If you are witnessing a crime in progress, do not try to handle the problem yourself.

  - Do not delay reporting the incident. Remember: crime is never solved unless someone reports it!

  - Do not leave the location from which you are reporting the incident unless you are in danger. The dispatcher may need to get more information from you.

Obviously, not everything you see is suspicious or a crime. For example, a person walking across campus is not necessarily suspicious. However, a person walking through a building corridor attempting to open each office door is suspicious.

❖ Limited Voluntary Confidential Reporting

Anyone who is the victim or witness to any crime is encouraged to promptly report the incident to the Campus Security Officer, the Director of Funeral Services, and/or the President. Reports made to the Campus Security Officer or other local law enforcement agencies are open records under state law, and therefore cannot be held in confidence. Victims of sexual assault may choose to confidentially report crimes to the Director of Funeral Services and/or the President, the Director of Funeral Services. All reports

involving sexual violence of any kind -- regardless of how or to whom they were initially reported -- will be disclosed to the President, and included in the annual crime statistics, with victims' names withheld as confidential. When appropriate to do so, violations of the law will be referred to the Funeral Services Director and the President for their review. When a potentially dangerous threat to the JAGC community arises, campus security alerts will be issued to notify individuals of the threat in a timely manner. These alerts will also inform the community of any recommended action to be taken.

❖ Timely Warnings and the JAGC ALERT System

The College makes every attempt to provide a safe and secure environment for all members of the campus community. During student orientation each semester, students are familiarized with the campus safety and security procedures as well as the emergency evacuation procedures. All emergencies must be reported to the administration. Local emergency officials will be notified to respond to each situation. During orientation students, faculty and staff are presented with the John A. Gupton College Security Report/Crime Log. Emergency fire and panic alert devices are provided for the main facility. The institution annually conducts a fire drill and tests the emergency notification system to provide the campus community with evacuation procedures in the event of an emergency.

The emergency evacuation procedure requires that students and employees exit the facilities to the north-west corner of the property near the trash receptacle. Everyone is required to remain in the designated location until the facilities are cleared for re-admittance. The Director of Funeral Service Education and the Registrar are responsible for ensuring that all people (staff, faculty, and students) are notified and accounted for, and for ensuring the procedures are followed.

Timely warning and emergency notification response will include one or more of the following ways: email, emergency text, or voicemail messaging system through the My Gupton System and posters /flyers. The Director of Funeral Service Education and the Registrar will be responsible for timely warnings being issued. The institution will, in a timely manner, aid in the prevention of similar crimes, report to the campus community crimes that are reported to the local police department, hate crimes, and any crime considered by the institution to represent a threat to students and employees.

Campus crime and fire statistics for the past three (3) years are kept in the librarian's office as well as posted under glass in the student lounge. They can also be found in the Security Report/Crime Log. All incidents of crime or fire on campus should be reported to the administrative office as soon as possible.

❖ Campus Security Escorts

Upon request, the Campus Security Officer will provide campus security escorts to any student or employee who reasonably believes they will be the victim of an assault and/or sexual assault or have been a victim of an assault or sexual assault.

❖ Reporting Crimes to Pastoral and Professional Counselors

As a result of the negotiated rulemaking process which followed the signing into law of the 1998 amendments to 20 U.S.C. § 1092(f), the rulemaking committee clarified two categories of counselors and

defines them as follows:

- *Pastoral Counselor* - An employee of an institution who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

- *Professional Counselor* - An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Campus "Pastoral Counselors" and Campus "Professional Counselors," when acting in those capacities, are not considered to be campus security authorities, and are not required to report crimes for inclusion in the annual disclosure of crime statistics. JAGC does not have pastoral counselors but does have a psychologist who serves as a Professional Counselor, and as a matter of policy JAGC encourages its professional counselors to report crimes when they deem it appropriate and to inform the person being counseled about the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. The victim of a crime will make the choice to have his or her case investigated and/or prosecuted, with no pressure from the College officials.

John A. Gupton College provides confidential support to students on topics such as dating violence, sexual trauma, and assaults. The College refers students in need of this type of counseling to the College Psychologist for additional referrals.

Campus Security Education Programs for Students and Employees

❖ About Campus Security Policies and Procedures and Crime Prevention

To increase awareness, the Director of Funeral Service Education will discuss crime prevention with students during mandatory orientation. Members of the Nashville Metropolitan Police Department will be invited to present (if applicable). In addition, information on crime prevention will be distributed to students and employees via email once per academic year. Topics that will be discussed with students and employees include:

- Situational Awareness, which is simply knowing what is going on around you by relying on all five senses (i.e. sight, sound, hearing, smell, and touch). Students and employees are told to always trust their intuition.
- Emergency Preparedness - Students and employees receive education on how to stay prepared in the event a crisis occurs.
- Developing a Security Plan, which would serve as a general guideline to assist a person in thinking through in advance how he/she would respond to different scenarios in which his/her personal security is compromised.
- Use and benefits of self-defense and other non-weapon defensive tactics, such as head butting, elbow striking, uppercuts, and circular punches.

- Identification of everyday items that could serve as defensive tools in the event of an unexpected physical attack (i.e. an umbrella, a pencil, a key, etc.).
- Use of actual weapons, such as Tasers and pepper spray.
- Basic weapons safety.
- Tactics for ensuring individual and collective campus security.
- Availability and use of campus security escorts.
- The identity of those to whom crimes and security concerns should be reported.

Sexual Assault and Sex Offense Prevention

The policies and procedures regarding sexual harassment or sexual offense are in compliance with the Higher Education Amendments (HEA) of 1992 and apply to all persons. The College educates the campus community about: (1) the drug or alcohol-abuse programs and (2) the awareness programs of sexual assault, rape, acquaintance rape, and other forcible and non-forcible sex offenses, during the mandatory orientation sessions at the beginning of every semester. The program includes a review of the sexual offenses, persons and numbers to contact, and the procedures for reporting the offense.

The College, in compliance with the Violence Against Women Reauthorization Act of 2013 (VAWA), informs the college community to be aware of the certain campus safety-and-security requirements under this act. Violence against women includes domestic violence, dating violence, and stalking.

The sexual harassment, rape, or sexual offense of any person is inappropriate and unacceptable and is grounds for administrative disciplinary action, including immediate administrative withdrawal and suspension of students or immediate dismissal of employees. Sexual harassment is reprehensible and will not be tolerated by John A. Gupton College. It subverts the mission of the College and threatens the careers, educational experience, and well-being of students, faculty, and staff. Relationships involving sexual harassment or discrimination have no place within the College. John A. Gupton College will not tolerate sexual harassment of its employees or students by anyone, including, but not limited to supervisors, faculty, staff, students, or alumni. Sexual harassment is an insidious practice, which demeans individuals and creates unacceptable stress for the entire organization. Those who are found to have sexually harassed others will be dealt with swiftly and vigorously.

Harassment on the basis of sex is a violation of Section 704 of Title VII, 42 U.S.C. No member of the John A. Gupton College community shall engage in sexual harassment. For the purpose of this policy, sexual harassment is defined as any unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.

The Director of Funeral Education will discuss sexual assault awareness, policies, and the prevention of acquaintance rape, and other forcible and non-forcible sex offenses with students during mandatory orientation. Furthermore, the Director of Student Services will coordinate the offering of a sexual assault awareness and prevention workshop once per academic year, which will be open to students and employees. Also, information on sexual assault prevention will be distributed to students and employees via email once per academic year.

❖ About the Prevention of Domestic Violence, Dating Violence, Sexual Violence and Stalking and the Procedures for Addressing Reports of Sexual Violence

JAGC expects all individuals to be treated in a respectful, dignified, and exemplary manner. Therefore,

JAGC does not discriminate on the basis of sex in its education programs and activities and is required under Title IX of the Education Amendments of 1972 and Title IX's implementing regulations not to discriminate in such a manner. The prohibited sex discrimination covers sexual misconduct, including, but not limited to, sexual harassment, domestic violence, dating violence, sexual assault, stalking, and other forms of sexual violence, and extends to employment in and admission to such programs and activities. Inquiries concerning the application of Title IX and/or complaints of sexual harassment, including sexual violence, may be referred to the Department of Education's Office of Civil Rights (OCR), the Director of Mortuary Science, or the Director of Funeral Services:

Dr. Tracy Hamm Allen
Director of Mortuary Science
1616 Church St, Nashville, TN 37203
Direct Dial: (615) 327-3927
Fax : (615) 321-4518
Email: allen@guptoncollege.edu

Donna Collard
Director of Funeral Services
1616 Church St, Nashville, TN 37203
Direct Dial: (615) 327-3927
Fax: (615) 321-4518
Email: collard@guptoncollege.edu

As part of its efforts to raise awareness about and prevent sexual violence and the occurrence of other sex offenses, JAGC offers its incoming students and new employees, on both a primary and ongoing basis, educational programs that promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking and other forcible and non-forcible sex offenses.

In an effort to comply with the Campus Sexual Violence Elimination ("SaVE") Act of 2013, JAGC has begun educating the campus community on the following topics.

- Safe and positive options for bystander intervention may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than that individual.
- Ways to reduce the risk and recognize the warning signs of abusive behavior and how to avoid potential attacks.
- Procedures victims should follow if a sex offense, dating violence, domestic violence, sexual assault, or stalking has occurred.
- Procedures for School disciplinary action in cases of alleged domestic violence, dating violence, sexual assault, or stalking.
- How the School will protect the confidentiality of victims, including how publicly available recordkeeping will be accomplished without the inclusion of identifying information about the victim, to the extent permissible by law;
- Written notification provided to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims, both on campus and in the community; and
- Written notification of students and employees about options for, and available assistance in, changing academic, living, transportation, and working situations, if requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to

report the crime to the Campus Officer, the President, the Director of Funeral Services or local law enforcement, or neither. JAGC is obligated to comply with such a request in terms of what is reasonable.

A person who becomes a victim of or a witness to sexual harassment, sexual violence, or a sex offense should report the misconduct to the Campus Security Officer or the President immediately. If the President is not available, the Director of Funeral Services Education should be contacted. If the Director of Funeral Service Education is not available, a faculty member should be contacted. Campus personnel receiving a report of a sex offense will file an incident report on behalf of the witness or victim. If a student is a victim of a crime and does not want to pursue action with John A. Gupton College or the criminal justice system, the student may consider making a confidential report. With the student's permission, the Director of Funeral Service Education can file a report on the details of the incident without revealing the student's identity. The purpose of the confidential report is to comply with the student's wish to keep the matter confidential while taking steps to ensure the safety of the student and that of others. Reports filed in this matter are counted and disclosed in the annual crime statistics for John A. Gupton College. A person who becomes a victim of or a witness to sexual harassment, sexual violence, or a sex offense should do the following:

- Go to a safe place as soon as possible (i.e. a friend's home, a station of a local law enforcement agency, etc.).
- Report the incident to the administration. The individual may want to contact the Metropolitan Nashville Police Department instead of the College officials. It is recommended that someone record, in writing, the specifics of the incident(s). In order to preserve any possible evidence, do not alter the offense scene. In the event of sexual assault, do not change clothes or bathe. Seek medical care immediately for incidents of a sexual offense. In Davidson County, a rape exam to collect evidence must be performed at General Hospital. At the very least, a private physician or hospital for preventative medication for sexually transmitted diseases should perform a medical exam.
- While the victim has the right to decide whether to report the offense to local law enforcement or otherwise cooperate with an investigation by local law enforcement, the administration must include any reported or known incident of crime on campus in its annual statistical report as required by the Campus Safety and Security Act. (Names of victims are not included in these reports.) If a rape exam is performed by General Hospital, Metropolitan Police will be notified; but the victim has the right to decide whether to file a report.
- Victims should then be offered the option of personal counseling.
- Throughout these procedures, confidentiality will be maintained.

John A. Gupton College will make reasonable interim accommodations (academic, residential, or otherwise) for a student who has filed a complaint alleging a violation of the sexual misconduct policy and will take any other actions appropriate to ensure the safety of the student and the College community. Counseling and support services outside John A. Gupton College can be obtained through a 24-hour crisis and support line offered by the Sexual Assault Center in Nashville at (800) 879-1999. A Victim Intervention Program of the Metropolitan Police Department operates a 24-hour on-call program for victims involved in crimes reported to the police. For example, JAGC will comply with a student's request for an academic situation change (subject to the reasonableness of the change) following an alleged sex offense.

❖ Procedures for addressing Reports of Sexual Violence

Upon learning of possible sexual violence involving a student, regardless of whether the victim chooses to report the incident to law enforcement, JAGC will take immediate action to investigate or otherwise determine what happened. Such action may include, but is not limited to, speaking with the alleged victim, hereby referred to as the "Complainant", the alleged perpetrator, hereby referred to as the "Respondent", and other potential witnesses as appropriate and reviewing other evidence if available.

Pending a final determination, the Title IX Coordinator or designee will take appropriate interim measures. These measures may include but are not limited to, the imposition of a no-contact order and/or employment, transportation, residence, and academic modifications. The Title IX Coordinator or designee may limit student access to certain JAGC facilities or activities pending resolution of the matter. The Title IX Coordinator may impose an Interim Suspension on the Respondent pending the resolution of an alleged violation when the Title IX Coordinator determines, at their sole discretion, that it is necessary to protect the safety and well-being of members of the JAGC Community.

On-campus disciplinary procedures against students will be in accordance with JAGC's published Sexual Misconduct & Relationship Violence Policy & Procedures for Resolving Complaints Affecting Students, which are prompt, fair, and impartial from the initial investigation to the final result. The Title IX Coordinator will receive annual training related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

The Respondent will receive written notice of the report and the nature of the alleged misconduct. He/She will be advised in writing of the investigation process and the opportunity to provide any relevant evidence. The Investigation will generally be conducted by an individual appointed by the Title IX Coordinator if the Respondent is a student.

If the Respondent is a faculty or staff member, the President will appoint an investigator to conduct the investigation. The investigator will separately interview the Complainant and Respondent. Both parties will be able to provide evidence and suggest other witnesses be interviewed. The investigator will interview other relevant witnesses and review any other available relevant evidence. Both the Complainant and Respondent can have another individual present during their own respective interviews.

If the Complainant or Respondent elects, they may have an attorney present during their own interview, but said attorney may not advocate during the interview. The investigator will present all evidence to the Title IX Coordinator (or his/her designated Deputy Title IX Coordinator). In all cases, the Title IX Coordinator or the designated Deputy Title IX Coordinator will be appropriately trained regarding handling and considering sexual misconduct and relationship violence cases. The Title IX Coordinator will weigh the evidence presented and decide whether additional evidence is necessary for consideration. The Title IX Coordinator will determine whether it is more likely than not that a violation occurred. The standard of evidence that will be used is a preponderance of the evidence. This is a burden of proof in which it is determined to be more likely than not, or at least 51% certain, that the violation has in fact occurred. The institution reserves the right to convene a Determination Panel to review the evidence and make the determination in appropriate circumstances.

If the Respondent is an employee, the investigator will present all evidence to the Academic Affairs Committee. The Academic Affairs Committee will be appropriately trained regarding handling and adjudicating sexual misconduct and relationship violence cases. The Academic Affairs Committee will weigh the evidence presented and decide whether a violation of the Sexual Misconduct & Relationship Violence Policy or any other policy has occurred. If the Academic Affairs Committee determines that sexual violence may have occurred, the Institution will take steps proactively designed to promptly and effectively end the sexual violence or the threat of sexual violence, prevent its recurrence, and address its effects regardless of whether the alleged actions are subject to a criminal investigation.

For this purpose, the outcome of a disciplinary proceeding means only JAGC 's final determination with

respect to the alleged sexual offense and any sanction that is imposed against the accused. Sanctions, which may be imposed following a final determination may include but are not limited to including but not limited to coaching, training, probation, suspension, or expulsion in the case of students or coaching, training, written warning, demotion, or termination in the case of employees.

If the Complainant or Respondent is a student, he or she may appeal the outcome determination by written appeal to the President within 15 days of notification of the outcome. An appeal may be made based only on one or more of the following reasons:

- New and significant evidence appeared that could not have been discovered by a properly diligently charged student or complainant before or during the original investigation and that could have changed the outcome.
- The Finding is Arbitrary and Capricious: Reading all evidence in favor of the non-appealing party, the finding was not supported by reasonable grounds or adequate consideration of the circumstances. In deciding appeals, the President is allowed to make all logical inferences for the benefit of the non-appealing party.
- Disproportionate Sanctions: The sanctions were disproportionate to the findings.

The appeal shall consist of a written statement requesting a review of the conduct decision or sanction and explaining in detail the basis of the appeal. The President, or designated representative, will notify the non-appealing party of the request for an appeal. Within five (5) working days of receipt of the notice, the non-appealing party may submit a written statement to be included in the case file. The appeal may proceed without the non-appealing party's written statement if it is not submitted within the designated time limit. The President will endeavor to make a determination of the appeal within fifteen (15) days of receipt. The President's decision is final. [There are no appeal rights for employees who are Respondents]

The accused and the accuser will be entitled to the same opportunity to have others present and will concurrently receive notice of the outcome of any institutional disciplinary procedure, the procedures for appealing decisions rendered in disciplinary proceedings, and any change to the results that occurs prior to the time that such results become final, and when the results become final. Disciplinary proceedings will be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking, and how to conduct any investigation and hearing process that protects the safety of victims and promotes accountability. Sanctions and penalties for the commission of a sex offense include immediate termination, suspension, expulsion, cancellation of loans, loss of scholarship and grant funds, and fine and/or imprisonment.

All members of the JAGC community are encouraged to follow the procedures outlined above and are required to follow the guidelines set forth in the Sex/Gender Nondiscrimination and Sexual Harassment Policy.

❖ Disciplinary Sanctions

Specific grievance and disciplinary procedures for students are found in the Student Handbook and for employees, they are found in the faculty and staff handbooks. The procedure requires that students bring their grievance to the Director of Funeral Service Education or the Director of Mortuary Science in a timely manner. The disciplinary procedure will give both the accuser and the accused equal opportunity to present their account at the disciplinary proceeding.

John A. Gupton College maintains disciplinary proceedings and policies governing cases of sexual misconduct. Discipline may be imposed on any student for violation of JAGC's Rules of Conduct, including, any sexual misconduct. Upon determination that a student has violated any of the rules, regulations, or disciplinary offenses set forth in the Rules of Conduct, the following sanctions may be imposed:

- Warning. The appropriate College official may notify the student that the continuation or repetition of specified conduct may be cause for other disciplinary action.
- Reprimand. A written reprimand, or censure, may be given to any student whose conduct violates any part of the College Rules of Conduct. Such a reprimand does not restrict the student in any way but does have important consequences. It signifies to the student that he or she is in effect being given another opportunity to conduct himself or herself as a proper member of the College community, but that any further violation may result in serious penalties.
- Restriction. Restrictions of privileges may be placed upon a student for a specified period of time. These restrictions may include, for example, denial of the right to represent the College in any way, denial of use of the facilities, and/or limitations of parking privileges.
- Probation. Continued enrollment of a student on probation may be conditioned upon adherence to the Rules of Conduct. Any student placed on probation will be notified in writing, which will include the terms and length of probation. Probation may include restrictions as deemed necessary by the College. Any conduct in violation of the Rules of Conduct while on probationary status may result in the imposition of a more serious disciplinary sanction.
- Suspension. Should a student be suspended, he or she is separated from the College for a stated period of time with conditions of re-admission stated in the Notice of Suspension Letter.
- Expulsion. Expulsion entails permanent separation from the College. The imposition of this sanction is a permanent bar to the student's re-admission to the College.

JAGC's disciplinary policies are also found in the Student Handbook on page 30 (which can be found on the College website), and the Employee Handbook on pages 28-30. The College policy indicates that the accuser and the accused in a sexual misconduct case each may bring a representative during the disciplinary proceedings. The accuser and the accused will be informed in writing of the outcome of any institutional disciplinary proceeding brought alleging a sex offense. Both parties can appeal the determination. A detailed description of the grievance procedures will also be provided.

A student found responsible for violating the College's sexual misconduct policy or the drug-free campus policy may be terminated, suspended, mandatory participation in and satisfactory completion of a drug/alcohol abuse program, recommended for counseling, referred for prosecution, letter of warning, and or probation from the College for the first offense. JAGC's disciplinary proceedings may be instituted against any student charged with conduct that potentially violates both criminal law and JAGC's Rules of Conduct (that is if both possible violations result from the same factual situation).

❖ How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else are in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another, and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.

- Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off-campus resources listed in this document for support in health, counseling, or legal assistance.

Victim Advocates

Students, faculty, and staff may contact any of the individuals below:

- **Steve Spann, President, 615-347-4955**
- **Dr. Tracy Hamm Allen, Director of Mortuary Science & Alumni Relations, 615-618-1254**
- **Donna Collard, Director of Funeral Service Education, 615-327-3927**

Community Support Services

- Rape and Sexual Abuse Center 24-hour crisis line, 1-800-879-1999
- Metropolitan Police Department 24-hour emergency, 911; Sex Abuse Unit, 615-862-7540

Important Safety Numbers

- Metropolitan Police Department 615-862-8600 Emergency 911
- Crime Stoppers 74-CRIME
- (Callers remain anonymous) 615-742-7463
- Rape & Sexual Abuse Center Crisis Line 615-256-8526 or, 1-800-879-1999
- Crisis Intervention Center 615-244-7444

Monitoring and Recording Off-Campus Criminal Activity

John A. Gupton College does not recognize any student organizations with off-campus locations.

Missing Student Notification Policy

The purpose of this policy is to provide guidelines regarding the handling of any student believed to be missing. The policy is a direct result of the Higher Education Opportunity Act of 2008. If a member of the JAGC community has reason to believe that a student is missing, he or she must immediately notify the College administration. The administration will make all appropriate notifications, determined by the circumstances of

each individual case. The administration will generate a missing person report and initiate an investigation. In the case of a non-emancipated student under the age of eighteen, the HEOA requires that a custodial parent or guardian be notified. In the event a student has been missing more than 24 hours, the College administration will notify the student's emergency contact by phone, as well as call the local law enforcement authorities. These procedures may be implemented in less than 24 hours if circumstances warrant faster implementation.

Information about Registered Sex Offenders and Monitoring

The Campus Sex Crimes Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, or employed by, institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes against Children and Sexually Violent Offender Act. The Tennessee Sexual Offender and Violent Sexual Offender Registration, Verification, and Tracking Act of 2004 was established in T.C.A. 40-39-201 et seq. and became effective August 1, 2004. All people who meet the definition of sexual offender or violent sexual offender and live or work or attend school in Tennessee must register with the appropriate registering agencies as defined by law.

In Davidson County, sex offenders are required to register with the Metropolitan Police Department. Tennessee Code Annotated section 40-39-206 makes some Tennessee Sexual Offender Registry information about sex offenders who committed certain enumerated offenses on or after July 1, 1997, public record, and requires that the Tennessee Bureau of Investigation (TBI) post the information on the TBI's internet home page. Information concerning these offenders can be found on the TBI website or by calling 1-888-837-4170 from 8:00 A.M. until 4:30 P.M. CST Monday through Friday, excluding holidays.

The names of sexual offenders who committed sexual offenses before July 1, 1997, are confidential, and subject to release only if the specific sex offender is deemed to pose a threat to the community. It is the policy of the TBI that local law enforcement is best suited to make the determination as to who poses a threat in their community. Therefore, for the names of offenders on the Sexual Offender Registry prior to July 1, 1997, you should contact your local law enforcement agency (Metropolitan Police Department). The registry may be viewed locally at the TBI, the Metropolitan Police Department or accessed directly on-line at: https://tnmap.tn.gov/sor/

Disclosures to Alleged Victims of Crimes of Sexual Violence or Non-Forcible Sex Offenses

JAGC will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the school against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased because of the crime or offense, JAGC will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Disclosure to Victims of Alleged Crimes

Pursuant to the Family Educational Rights and Privacy Act (FERPA) a school is permitted to disclose to the harassed student information about the sanction imposed upon a student who was found to have engaged in harassment when the sanction directly relates to the harassed student.

Further, when the conduct involves a crime of violence or sex offense, FERPA permits postsecondary institutions to disclose to the complainant, upon written request, the results of a disciplinary proceeding against the alleged perpetrator, regardless of whether the institution concludes a violation was committed. Additionally, the institution may, upon written request, disclose to anyone – not just the complainant – the final results of a disciplinary proceeding if it determines that the student is an alleged perpetrator of a crime of violence or sex offense, and, with respect to the allegation made, the student has committed a violation of the institution's rules or policies. The results are limited to the name of the alleged perpetrator, any violation found to have been committed, and any sanction imposed against the perpetrator by JAGC.

JAGC will provide the results of the disciplinary hearing to the victim's next of kin if so requested. The records of deceased students may also be released or disclosed at the request of a parent, personal representative, or other qualified representatives of the student's estate, or pursuant to a court order or subpoena.

JAGC's compliance with these provisions does not constitute a violation of Section 444 of the General Education Provisions Act (20 U. S. C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

Public Relations

❖ Inquiries

Inquiries from off-campus media or other organizations shall be handled as follows:

- Any public statement regarding policy shall be forthright and clear and void of any specific information about individual students or employees, residence halls, or other campus facilities. Any necessary public statement about institutional guidelines and experience regarding sexual harassment or offenses shall:
- Be in written form only.
- Be composed by the administrator responsible for the review.
- Consist of information prescribed and approved by legal counsel; and
- Be issued through the College's legal counsel.
- Any office receiving inquiries from off-campus concerning institutional guidelines and experience about sexual harassment or offenses shall refer them to the College's legal counsel, or counsel's published statement.
- Inquiries from on-campus shall be directed to the appropriate administrator responsible for the review of a case.

Drug and Alcohol Usage

Statement of Policy on Possession, Use, and Sale of Alcoholic Beverages and Illegal Drugs

It shall be a violation of the code of "Student Conduct" to drink, be drunk, or possess alcoholic beverages on campus or at any college-sponsored activity on or off campus. In addition, any involvement in illegal activities on or off campus, including the use or possession of illegal drugs, shall be in violation of college policy. Violation of these provisions may result in disciplinary sanctions.

JAGC is deeply concerned about the health and safety of its students. College policies regarding alcohol and controlled substances reflect that concern. These policies are in place to enable students to make informed, intelligent choices that enable them to understand the consequences of making poor choices. Federal Drug-Free Schools and Campus regulations policies adopted by JAGC are implemented for students to comply with federal, state, and local laws relating to alcoholic beverages, narcotics, and other drugs.

It is the policy of JAGC to prohibit the illegal use, abuse, manufacture, possession, sale, or distribution of alcoholic beverages or any controlled substances, including stimulants, depressants, narcotics, hallucinogenic drugs or substances, or marijuana on college-owned, controlled, or temporarily leased property. Such use, sale, or distribution is also prohibited during any College-related activity including off-campus trips. All employees and students are subject to applicable federal, state, and local laws related to this matter. Additionally, any violation of this policy will result in disciplinary actions as set forth in the "Student Conduct" and "Disciplinary Sanctions" sections of the institutional Handbooks. The institution's drug and alcohol abuse education program can be found on the consumer information tab of the College web site.

Weapons

Tennessee law prohibits anyone other than certified law enforcement officials from carrying weapons on campus.

It is a violation of John A. Gupton College policy to possess, carry, or store a weapon of any kind on campus. A weapon refers to but is not limited to firearms, guns, paintball guns, air guns, BB guns, knives (hunting or folding), or pellet guns.

Emergency Response and Evacuation Procedures

❖ Persons With Disabilities and/or Unable to Evacuate a Building

Generally, building evacuations will occur when an alarm sounds continuously and/or upon notification by emergency personnel. If necessary or if directed to do so by a designated emergency official, students, faculty, and staff are expected to activate the building alarm as they exit the building. However, it is suggested that people with disabilities prepare for emergencies by learning the locations of exit corridors and enclosed stairwells and by informing co-workers, faculty, and/ or classmates of the best methods of assistance during an emergency. If you wish to have assistance with preplanning, please call the Director of Funeral Services. Members of the JAGC community are also expected to be aware of people with disabilities in their area who might require assistance in an emergency evacuation and should be prepared to render assistance if necessary.

If you have a disability and are unable to evacuate a building, stay calm and take steps to protect yourself. If there is a working telephone, call 911, and tell the emergency dispatcher where you are or the location to which you will be moving. If you must move, we recommend the following:

- Move to an exterior enclosed stairwell.
- Request people exiting by way of the stairway to notify the public or city fire department of your location.
- As soon as practical, move onto the stairway and wait for emergency personnel.
- DO NOT USE ELEVATORS during an emergency evacuation. Emergency personnel may use an elevator for evacuation after a review of the circumstances.
- When the building evacuation alarm is sounded or when told to leave by a designated emergency official, walk quickly to the nearest marked exit and ask others to do the same.
- Once outside, MOVE CLEAR OF THE BUILDING, ALLOWING OTHERS TO EXIT.
- DO NOT return to an evacuated building until advised by emergency personnel.

In all cases when a faculty or staff member, student, or visitor becomes aware of fire and/ or smoke, the Metropolitan Davidson County Fire Rescue Department MUST be notified immediately. Go to the nearest safe location and activate the fire alarm system at the pull station or shout "fire!" and activate the alarm as you evacuate the building. If possible, dial 911 after exiting the building.

FIRE SAFETY

In cases where fire fatalities occurred on college campuses, usually alcohol was a factor. There is a strong link between alcohol and fire deaths. In more than 50% of adult fire fatalities, victims were under the influence at the time of the fire. Alcohol abuse often impairs judgment and hampers evacuation efforts. Cooking is the leading cause of fire injuries on college campuses, closely followed by careless smoking and arson.

❖ Fire Safety, Procedures, Statistics, Reports, and Documentation

The College shall maintain a written, easily understood fire log that records the date that the fire was reported. This log shall include the nature, date, time, and general location of each fire. The College shall make an entry or an addition to an entry to the log within two (2) business days of the receipt of the information.

The College shall make the fire log, for the most recent 60-day period, open to public inspection during normal business hours. The College shall make any portion of the log older than sixty (60) days available within two (2) business days of a request for public inspection. The College shall make an annual report to the College Community on the fires recorded in the fire log. This will be accomplished through the annual Fire Safety Report.

The purpose of this policy is to implement the requirements of the Higher Education Opportunity Act Fire Safety Reporting provisions.

The John A. Gupton College Annual Security and Fire Safety Report is presented to the students during orientation and to employees during the annual faculty meeting which covers fire safety procedures. The facility is equipped with emergency fire alarms with both audible/visual alert systems, emergency fire pull stations, and fire extinguishers. The fire equipment for the administrative office is checked and maintained by State Systems. The facilities are inspected annually by the Metro Fire Department. The institution annually conducts a fire drill and tests the emergency notification system to provide the campus community with evacuation procedures in the event of an emergency.

The policies regarding fire safety and training are reviewed with students during the orientation process each semester and with employees during the annual faculty meeting. The administration reviews the format of the campus and the procedures in case of a fire. The facility has multiple exits that are free and clear and provide easy access in the event of a fire or emergency. The emergency evacuation procedure requires that students and employees go to the north-west corner of the property near the trash receptacle. Everyone is required to remain in the location until the facility is cleared for re-admittance. The Director of Funeral Service Education and the Registrar is responsible for ensuring that all people are notified and accounted for and that the procedures are followed.

❖ Annual Safety Procedures

On or before October 1 of each year, the College will publish an annual Fire Safety Report that contains, at a minimum, the following information:

- The policies regarding fire safety education and training programs provided to the students and employees, which must describe the procedures that students and employees should follow in the case of a fire.

- For purposes of including a fire in the statistics in the annual fire safety report, a list of the titles of each person or organization to which students and employees should report that a fire occurred.
- Plans for future improvements in fire safety, if any, and as determined necessary by the College.

❖ Fire Statistics

The College will provide as part of the annual Fire Safety Report, as well as to the Secretary of the U.S. Department of Education, the following statistics from the three (3) most recent years for which data are available:

- The number of fires and the cause of each fire.
- The number of people who received fire-related injuries resulting in treatment at a medical facility, including at an on-campus health center.
- The number of deaths related to a fire; and
- The value of property damage caused by a fire.
- The cause of each fire, whether it was unintentional, intentional, or undetermined under the following categories:

1. Cooking
2. Smoking materials
3. Open Flames
4. Electrical
5. Heating equipment
6. Hazardous products
7. Machinery/Industrial
8. Natural
9. Other

❖ TORNADO SAFETY

In the event of a tornado, it is advisable to take the following precautions:

- Move quickly into a building into an interior room or hallway on the lowest floor.
- Assume the tornado protection position in a seated position covering the head. Basements offer the best protection.
- In buildings without basements use interior rooms and hallways on the lowest floor and away from windows.
- Monitor weather information from NOAA Weather Radio and local radio/television.
- Assist disabled students, faculty, staff, or visitors into a building.
- Lunches or assemblies in large rooms should be delayed if severe weather is anticipated.
- Gymnasiums, cafeterias, and auditoriums offer no protection from tornado-strength winds. Stay away from windows and glass doors.

Annual Disclosure of Crime Statistics

John A. Gupton College collects crime statistics for publication as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The following statistics were compiled from reports of events that have occurred on campus from January 1st – December 31st for the previous three (3) years. The College keeps a daily crime log of alleged criminal incidents that is open to public inspection. Crimes reported to a pastoral or professional counselor may not be included in the institution's crime statistics. A log of fire incidents is also kept and available to the public. Both crime and fire statistics are submitted each fall to the Department of Education's web-based data collection system.

The College is required to report crime incidents to the Tennessee Bureau of Investigation as an agency of the Tennessee Incident-Based Reporting System. Crime incident narratives reported to the TBI have become a significant part of the supporting data for the Annual Security Report (ASR) statistics. John A Gupton College regularly makes a good-faith effort to obtain statistics from local law enforcement agencies.

Seven general types of statistical charts are listed below covering incidents that occurred at the College for the three years prior to 2026: 2023, 2024, and 2025. These charts cover general criminal incidents, hate incidents, crimes involving arrests for weapons, drugs or liquor law violations resulting in referrals for disciplinary action, crimes against women, unfounded crimes, and lastly fire incidents in student housing. There were no known Clery reportable crimes in the on-campus student housing facilities during this period. Also, it should be noted that Gupton College on campus student housing was discontinued early in 2022 and did not exist for the years 2023, 2024 or 2025. Also, during this period there were no disciplinary actions due to criminal arrests at Gupton College.

The College conducted the annual Department of Education Campus Safety and Security Survey completing it on May 19, 2026. The statistical charts in the ASR 2026 reflect the same information reported in the Campus Safety and Security Survey.

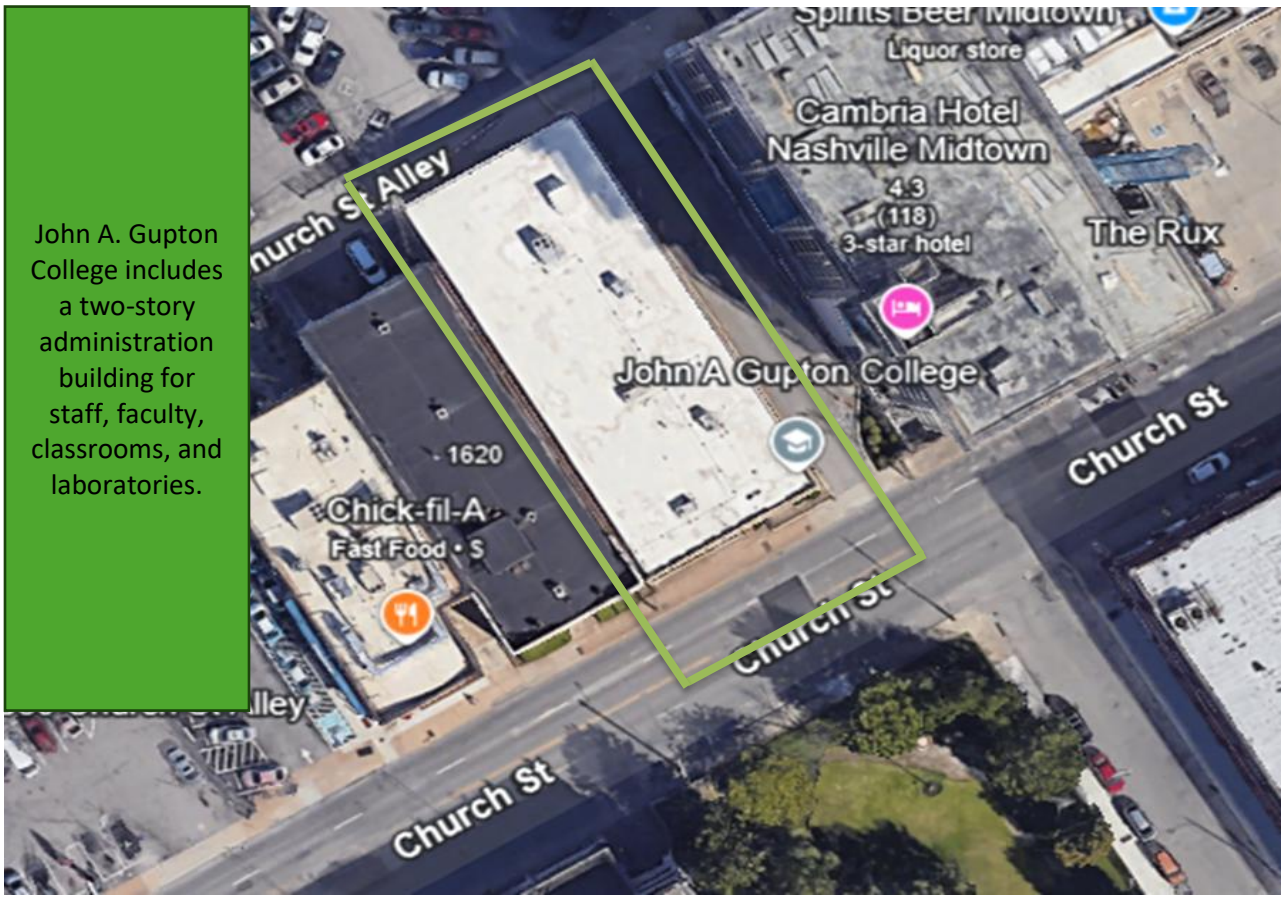
During the three years of 2023 – 2026, there were no TIBRS or Clery reportable crimes that were either collected by Gupton College as a reporting agency of the TBI or were made available to Gupton College by Nashville Metro Police. John A Gupton College made a reasonable, good faith effort to receive crime statistics from Nashville Metro Police for crimes that had been reported by the police within Gupton College's Clery Act geography. However, Metro Police reported that crime incident statistics for these years and for this geography were not to be found.

There were no other known crimes listed under the FBI's National Incident-Based Reporting System (NIBRS) that occurred at JAGC. Because no crime from 2023 to 2026 involved evidence of having been motivated in whole or in part by the offender's bias, there were no hate crimes for this period. For this reason, Hate Crimes charts one (1) and two (2) reflect the fact that no hate crimes occurred at the College from 2023 to 2026. Should a hate crime be reported, it will be identified by the hate crime category (race, gender, religion, etc.). In addition, none of the crimes noted involved arrests or referrals for disciplinary action. This information is reflected in the chart for Arrests and Disciplinary Referrals for the ASR 2026. There was no incident of violence against women from 2023 to 2026 and this is reflected in the VAWA statistical charts. No additional information about fires from 2023 to 2026 has been reported because no fires occurred at the College during this period.

Students are warned multiple times regarding the fact that alcohol and drugs are prohibited from campus. Security cameras provide 24-hour surveillance of campus activities to help deter crime and prohibited activities.

The charts also list statistics as to location. Please note that whenever a statistic is listed for student housing it should be understood to be a subset of the statistics for those on campus and does not represent an additional incident to total campus incidents.

JAGC may withhold and later remove an "unfounded" report from its crime statistics in the rare event that a sworn or commissioned law enforcement officer makes a formal determination that the crime is false or baseless. An incident may be labeled "unfounded" only after a full investigation, but not, for example, when the victim refuses to cooperate with the prosecution. Institutions must report yearly the number of sexual assaults that law enforcement has determined to be "unfounded."



Key Definitions for Interpreting Clery Crime Statistic Data:	
On-Campus Property	Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or a manner related to, the institution's educational purposes, including residence halls; and Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor). 34 CFR 668.46(a).
Non-Campus Property	Any building or property owned or controlled by a student organization that is officially recognized by the institution; or Any building or property owned or controlled by an institution that is used in direct support of, or relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution. 34 CFR 668.46(a).
Public Property	All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. 34 CFR 668.46(a).

John A. Gupton College Clery Act Reportable Crime Data

GENERAL CRIME CHART FOR 2026

OFFENSE	YEAR	ON CAMPUS	ON CAMPUS STUDENT HOUSING	PUBLIC PROPERTY	NON-CAMPUS
Criminal Homicide:	2023	0	0	0	0
Murder/Non-Negligent Manslaughter	2024	0	0	0	0
	2025	0	0	0	0
Criminal Homicide:	2023	0	0	0	0
Manslaughter by Negligence	2024	0	0	0	0
	2025	0	0	0	0
Sex Offenses - Forcible:	2023	0	0	0	0
Rape	2024	0	0	0	0
	2025	0	0	0	0
Sex Offenses – Forcible:	2023	0	0	0	0
Fondling	2024	0	0	0	0
	2025	0	0	0	0
Sex Offenses - Non-Forcible:	2023	0	0	0	0
Incest	2024	0	0	0	0
	2025	0	0	0	0
Sex Offenses - Non-Forcible:	2023	0	0	0	0
Statutory Rape	2024	0	0	0	0
	2025	0	0	0	0
Robbery	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

Aggravated Assault	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Burglary	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Arson	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

HATE CRIME CHARTS FOR ASR 2026

ASR 2025 HATE CRIMES ON CAMPUS FOR 2023

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0

INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES ON CAMPUS FOR 2024

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES ON CAMPUS FOR 2025

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0

LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES ON CAMPUS STUDENT HOUSING FOR 2023

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES ON CAMPUS STUDENT HOUSING FOR 2024

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0

SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES ON CAMPUS STUDENT HOUSING FOR 2025

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES NON-CAMPUS FOR 2023

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0

ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES NON-CAMPUS FOR 2024

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES NON-CAMPUS FOR 2025

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0

MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES PUBLIC PROPERTY FOR 2023

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES PUBLIC PROPERTY 2024

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0

BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 HATE CRIMES PUBLIC PROPERTY FOR 2025

OFFENSE	TOTAL	RACE	RELIGION	SEX ORIENT	GENDER	GENDER IDEN	DISABILITY	ETHNICITY	NATIONAL ORIGIN
MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	0
RAPE	0	0	0	0	0	0	0	0	0
FONDLING	0	0	0	0	0	0	0	0	0
INCEST	0	0	0	0	0	0	0	0	0
STATUTORY RAPE	0	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	0
LARCENY-THEFT	0	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0	0
VANDALISM	0	0	0	0	0	0	0	0	0

ASR 2026 ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION

OFFENSE	YEAR	ON CAMPUS	ON-CAMPUS STUDENT HOUSING	PUBLIC PROPERTY	NON-CAMPUS
Liquor Law Arrests	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Liquor Law Violations	2023	0	0	0	0
Referred For	2024	0	0	0	0
Disciplinary Action	2025	0	0	0	0
Drug Law Arrests	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Drug Law Violations	2023	0	0	0	0
Referred For	2024	0	0	0	0
Disciplinary Action	2025	0	0	0	0
Illegal Weapons Arrests	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Illegal Weapons	2023	0	0	0	0
Violations Referred	2024	0	0	0	0
For Disciplinary Action	2025	0	0	0	0

OFFENSE	YEAR	ON CAMPUS	ON-CAMPUS STUDENT HOUSING	PUBLIC PROPERTY	NON-CAMPUS
Liquor Law Arrests	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Liquor Law Violations	2023	0	0	0	0
Referred For	2024	0	0	0	0
Disciplinary Action	2025	0	0	0	0
Drug Law Arrests	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Drug Law Violations	2023	0	0	0	0
Referred For	2024	0	0	0	0
Disciplinary Action	2025	0	0	0	0
Illegal Weapons Arrests	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

Illegal Weapons	2023	0	0	0	0
Violations Referred	2024	0	0	0	0
For Disciplinary Action	2025	0	0	0	0

VIOLENCE AGAINST WOMEN STATISTICS FOR ASR 2026

VAWA CRIME	YEAR	ON CAMPUS	ON CAMPUS STUDENT HOUSING	PUBLIC PROPERTY	NON-CAMPUS
Dating Violence	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Domestic Violence	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Sexual Assault	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Stalking	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

ASR 2026 UNFOUNDED CRIMES

UNFOUNDED CRIMES	YEAR	ON CAMPUS	ON CAMPUS STUDENT HOUSING	PUBLIC PROPERTY	NON-CAMPUS
Total CRIMES	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

ANNUAL FIRE SAFETY DATA ASR 2026

In August 2008, the Higher Education Opportunity Act (HEOA) Fire Reporting Requirements (20 U.S.C. § 1092(i)), was enacted. The HEOA requires higher education institutions that maintain on-campus student housing to annually report fire safety information to the U.S. Department of Education (DOE). All eligible colleges and universities with on-campus student housing facilities are required to make public their fire safety information and fire statistics, making them accessible to students and their families.

Former Gupton College Student Housing 1609 State Street, Nashville, Tennessee

YEAR	NO OF FIRES	CAUSE OF FIRES	NO OF INJURIES	NO OF DEATHS	VALUE OF PROPERTY	NO OF FIRE DRILLS
2023	0	NONE	0	0	$0.00	1
2024	0	NONE	0	0	$0.00	1
2025	0	NONE	0	0	$0.00	1

Important Safety Contacts	
President	615-347-4955
Director of Funeral Services	615-327-3927
Campus Security Officer	615-327-3927
Additional Contacts:	
Metro Nashville Police Department	911
MPD Non-Emergency	615-862--8600

NOTES